

CAR RENTAL PROGRAM WORLDWIDE

CAR RENTAL PROGRAM 175 COUNTRIES

The ExpatRide Rental Car Program is designed for anyone needing a vehicle for one day or longer, with the desire to reduce their costs and make their day-to-day or month-to-month rental experience more convenient.

ABOUT EXPATRIDE INTERNATIONAL

ExpatRide is 100% focused on the needs of the Global Mobility industry. Since our inception, we have been dedicated to easing the transition of expats into their new countries by offering a comprehensive range of transportation services.

We combine all transportation programs to a seamless process from arrival to departure.

DIRECT BILLING

Car rental services are only offered to our RMC partners and corporations. Our direct billing services include reservation management, escalations, and invoice screening.

We provide centralized billing across our 130+ transportation suppliers.

- 30-day payment terms
- Controlled expense management
- Tailored invoicing and billing process
- Invoicing in multiple currencies - AUD, EUR, GBP, SGD, and USD

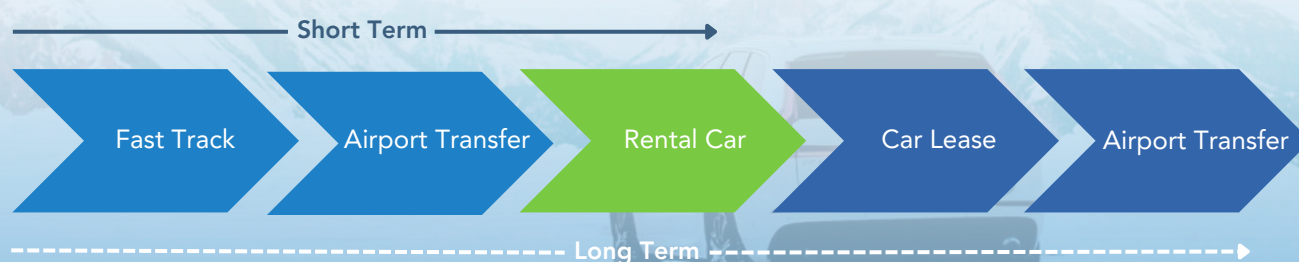
Benefits for you:

- Lower rental car cost: Enjoy the ExpatRide discounted rates.
- Discount on insurance: \$20.00 to \$35.00 less per day depending on location, time of the year etc.
- Additional driver free: We waive one additional driver fee.
- Supplier network covering 24,000 locations in 175 countries. 8 million cars globally.
- The option to combine multiple services: Airport Transfer, Car Rental and Car Leasing seamlessly.

THE PROCESS

Send initiations to CARS@ExpatRide.com. A Customer Relations Manager will contact the assignee and make the arrangements as authorized. We coordinate with our local supplier and keep you informed along the way.

EXAMPLES OF SERVICE COMBINATIONS



Is it possible to rent a specific make/model?

Rental cars are reserved by vehicle size. The make/model is based on availability at the time of pick up and cannot be pre-booked. Electric/hybrid vehicles are available at certain locations.

Can car seats be provided?

Most airport locations have car seats, based on availability. Non-airport locations do not. Where car seats are available, it's at an additional cost. It tends to be more economical to purchase a car seat locally.

For long-term rentals, will the rate go down?

Since ExpatRide has negotiated excellent monthly rates, the monthly rate will stay the same. Daily and weekly rates are calculated at a higher rate.

Is it possible to use cash or a debit card for the security deposit?

Rental offices do not accept cash or debit cards. A credit card is required for the security deposits. Charges not covered by the employer, such as fuel, violations, car seats, and tolls, must be paid via credit card.

Is there an age limit for renting a car?

With the ExpatRide Rental program, a driver must be at least 21 years of age to rent a car in the U.S., at no extra cost. In other countries, the minimum age varies and will come with a Young Driver fee.

Can an additional driver be added to the rental agreement in the U.S.?

Spouse/domestic partner and coworkers can be added as drivers for free. Additional drivers aren't required to be present or show a driver's license at the rental counter, but must possess a valid license. The main driver is liable if any added drivers have invalid licenses.

Are pets allowed in the rental car?

Yes, pets are allowed in rental vehicles, so long as they are in a carrier. The rental car must be returned in clean condition and free of pet hair to avoid cleaning fees. Service animals are not required to be in a carrier.

Will there be an additional charge if the rental car is returned late?

Return the rental car at the same time as pickup to avoid extra charges. Late returns incur hourly fees for up to 3 hours, then a daily rate. After-hours returns using a key drop box end the agreement the next business day, but the renter is responsible for the car until officially checked in by the rental company staff.

Does the rental car need to be refueled before returning?

The vehicle should be returned with the same fuel level as when it was picked up. If not, the cost of refueling will be at fuel rate decided by the rental company.

What is required to rent a car in the U.S. and Canada?

A valid driver's license and a credit card are required. In some cases, also a passport. If the home country driver's license is in a language other than English and the letters are not English (i.e., alphabet is not an extended Latin-based alphabet like German or Spanish but is Russian, Japanese, Arabic, etc.) an International Driver's Permit (IDP) is required.

Is it possible to take a driver's license test using the rental car?

Using the rental car for a driver's license test is at the discretion of the rental office.

ExpatRide Car Services are true global mobility programs, designed specifically for Relocation Management Companies and corporations. ExpatRide coordinates car service needs across 176 countries with our One-Point-of-Contact & Billing service directly to the RMC or corporation.

EXPAT CAR LEASING

Our tailored expat programs allow assignees with no local credit history to individually lease vehicles without having their employer co-sign the lease. Our "Personal Car Shopper Service" gives the assignee the benefit of a skilled and knowledgeable contact person who understands the local auto market. The Personal Car Shopper will assist with vehicle options, quotes, insurance, registration, and delivery. Our program will save the assignee time, hassle, and money.

CAR RENTAL - 25,000 Locations

The ExpatRide Car Rental Program is for assignees in need of vehicles from 1 day and longer, to make their day-to-day or month-to-month rental experience more convenient. Eco-friendlier cars can be provided where available. No volume commitment and no minimum rental period required.

CHAUFFEUR SERVICE - Weekly / Monthly / Yearly

This service is customized based on the assignees' specific needs. Daily chauffeur service can cover both workdays and weekends and flexible hours. Armored vehicles can also be arranged if required. Chauffeur service for a family can eliminate the need for two vehicles. The driver will take the assignee to and from work, the children to and from school, and drive the spouse during the day. The extra cost for the chauffeur service often matches the price for two operated, leased vehicles.

AIRPORT TRANSFER & FAST TRACK - MAJOR AIRPORTS WORLDWIDE

Professional meet & greet services. A chauffeur will greet the assignee at the appropriate pick-up area with a tablet or sign displaying their name. ExpatRide's local provider will monitor each arriving flight to ensure that pick up is on time. Upgrade with Fast Track: We will meet the assignee as they exit the airplane and escort them through fast-track immigration, assist with luggage and carry bags through customs to their airport transfer driver waiting outside.

BUS SERVICE

Bus transportation in multiple cities worldwide, be it an airport transfer, daily shuttle to/from the work site, or shopping trips. Vehicle categories from 10 passenger minibuses (Mercedes Sprinter) to buses carrying 55 passengers.

ARMORED VEHICLES

An armored vehicle is a cost-effective component of an integrated security plan. We offer a range of vehicles and can provide a local Executive Protection Officer (armed and unarmed) or a regular driver.

HOW TO GET STARTED

Please use the following link to request a rental car, airport transfer, or chauffeur service:

www.expatrike.com/reservation/

For a car lease, please contact us at CARS@ExpatRide.com or visit www.ExpatRide.com

EcoRide

by ExpatRide

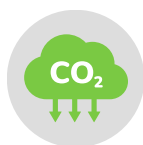
Cars emit carbon dioxide and other greenhouse gases, which contribute to global warming and pollution. Many of our clients and their employees are concerned about the environment and pollution. As a result, they seek ways to lower their CO2 emissions when relocating employees.

Therefore, we at ExpatRide have taken the initiative to reduce our services' carbon footprint while driving demand for greener cars in our suppliers' fleets worldwide.

Our EcoRide Program has three climate impact purpose driven initiatives:

- Vetting of our Global Supplier Network for hybrid or electric vehicles
- Motivating, Assisting and Pushing greener choices
- The "EcoRide Choice" Program

THE ECORIDE PROGRAM



GLOBAL SUPPLIER NETWORK

Prioritized according to their environmentally-friendly fleet of cars and steps to further lower CO2 emissions.



PUSH GREENER CHOICE

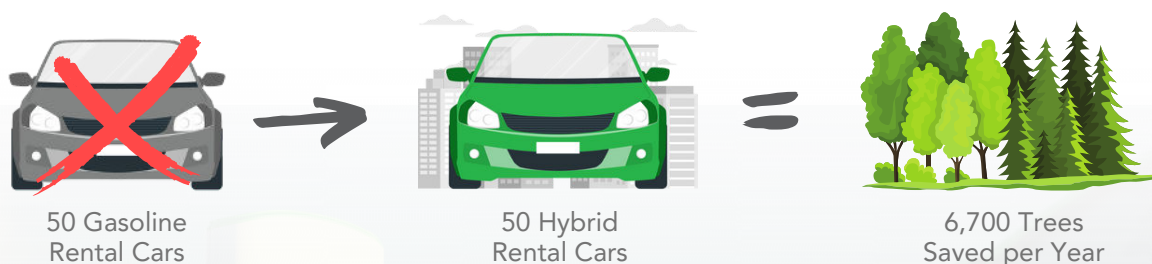
We will always present a greener option for our clients to consider. If a hybrid car is priced the same, we will book the greener option.



ECORIDE CHOICE PROGRAM

Mandated by the client, EcoRide Choice is designed to always choose the eco-friendlier option on behalf of the employee.

ExpatRide can lower the client's CO2 emissions by between 30% (hybrid) and 80% (electric) with eco-friendlier options.



The EcoRide Impact - It's easy to make a difference! Switching 50 assignees from gasoline to hybrid rental cars on an annual basis can make a significant environmental impact.