CAR SERVICES IN THE U.K.

AUTO LEASING · CAR RENTAL · CHAUFFEUR SERVICE AIRPORT TRANSFER · BUS SERVICE · ARMORED VEHICLE

TAILORED FOR INTERNATIONAL EMPLOYEES

ExpatRide coordinates car service needs across 176 countries with our global support teams and billing service. We have offices across three continents including Miami, Manila, Copenhagen and Prague.

GLOBAL TRANSPORTATION STRATEGY

With a list of corporate locations, we'll put together a transportation plan covering our services in each location.

CENTRALIZED DIRECT BILLING

We offer our partners and clients direct billing options for most of our services with invoices and local payment options for the following currencies: AUD, EUR, GBP, SGD and USD.

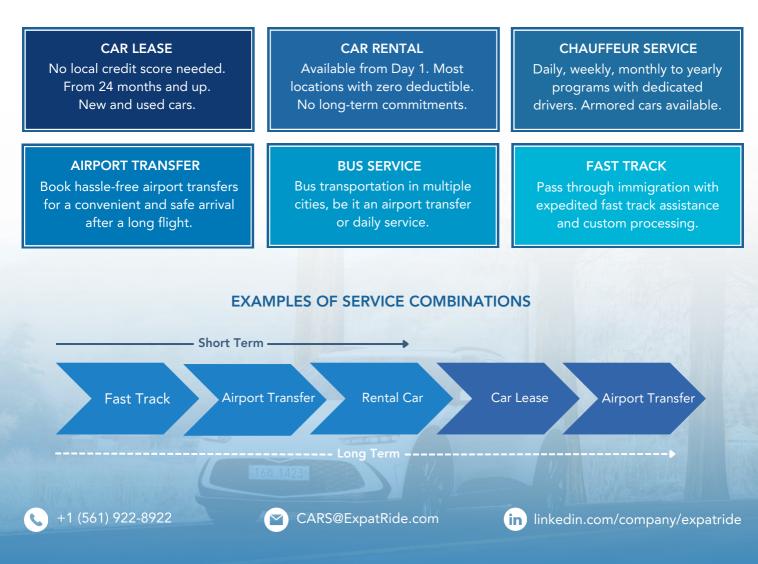
ExpatRide

LOWER CO2 EMMISSIONS WITH ECORIDE

Reduce emissions by 30% to 80%. The EcoRide Program chooses the eco-friendlier option.

THE PROCESS

All initiations are sent to CARS@ExpatRide.com. A Customer Relations Manager will contact the assignee and make the transportation arrangements as authorized. Our team coordinates with the local suppliers and keeps the relocation consultant informed along the way.



LEASE ESTIMATES IN THE U.K.

EXPATRIATES CAN LEASE A CAR WITHOUT A U.K. CREDIT HISTORY

ExpatRide provides car leasing for new and used vehicles to individuals without a credit history in the U.K. We offer the assistance of a Personal Car Specialist, which gives expats the benefit of a skilled and knowledgeable contact person who understands the auto market in the U.K.

| COMPACT Toyota Aygo nonths GBP 290 GBP 370 | 36 mc 24 mc | |
|--|----------------|--|
| MID SIZE Volkswagen Golf nonths GBP 485 GBP 585 | 36 mc 24 mc | |
| PREMIUM SEDANMercedes E ClassnonthsGBP 595GBP 725 | 36 mc 24 mc | |

Monthly rates and vehicle options are subject to change.

Estimates include:

- Existing car in fleet
- Comprehensive maintenance package
- 10,000 miles annual mileage
- Delivery within mainland U.K.
- Road Tax

Notes:

- · Used vehicle in fleet that can be delivered within a few weeks
- New car order has a delivery time of 6-12 months
- Monthly payments paid directly from the expatriate's U.K. bank account
- Down payment is required
- Insurance is not included
- · There will be a penalty for early lease termination



OUR LEASE PROGRAM IN THE U.K. _

Many of our customers find it difficult to navigate the U.K. car market. Our Personal Car Specialist will work to find the best fit for your expatriate. We suggest that our customers choose one driving factor – Need, Want or Budget.

Car leasing offers the flexibility to choose the lease term that suits specific needs, between 24-60 months. It eliminates the commitment and hassle associated with long-term car ownership and allows the expatriate to have a reliable vehicle for the duration of their stay, ensuring convenience and mobility.

Vehicle Selection:

We offer a wide range of vehicles, catering to various preferences and needs. Whether a compact car for city commuting or a spacious SUV for family adventures is needed, we have the perfect vehicle to match your expatriate's lifestyle, requirements, and budget. Our diverse fleet ensures that they can select a car that aligns with their comfort, style and transportation needs.



How to get started:

Contact us at CARS@ExpatRide.com or visit www.ExpatRide.com and complete the contact form.

A Personal Car Shopper will assist with sourcing vehicles and creating tailored quotes according to the assignee's needs.

Required documents:

The following documentation will be required:

- Copy of passport
- · Copy of valid driver's license
- · Copy of front and rear of U.K. Residency Card
- Full copy of UK Employment letter stating salary, term and allowances
- Full copy of Tenancy Agreement
- Recent utility bill in the expatriate's name (electricity, water or council tax)
- U.K. bank account details
- Last 3 months of bank statements from previous country

Once a lease agreement has been signed, there will be an order processing fee of GBP 399. This is payable before delivery of the vehicle. This fee covers the administrative costs of setting up a leasing agreement. It is sometimes called a "bank fee".

Is a U.K. driver's license needed to lease a car?

No, it is not a requirement. The expatriate can drive with an international driver's license for 12 months. After 12 months, the driver needs to have a U.K. driver's license.

What is included in the lease?

Leases include warranty and delivery. For new cars, maintenance and road tax are also included. The expatriate will have the option to have maintenance and road tax included for used car lease.

Is insurance included in the lease payments?

No, insurance is a separate product. We can offer insurance guidance, or this can be sourced by the expatriate.

Do you offer used vehicles for lease?

Yes, we offer both new and used cars for lease. Lease term between 24-60 months.

What is the estimated delivery time for a lease car?

Once a vehicle has been chosen and all required documents have been submitted, a used car in stock takes approximately 1 month for delivery and a new car order takes 6-12 months.

Can someone lease a car under the age of 25?

Yes, the minimum age for leasing a car in the U.K. is 21 years.

When is the down payment due?

The down payment is due prior to taking delivery of the vehicle.

Is the down payment refundable at the end of the lease?

The down payment is used to offset the capital cost of the vehicle in the quote, reducing the monthly payments. The higher the downpayment, the lower the monthly cost. Down payments are therefore not returned at the end of the lease.

Can a vehicle be leased in the name of a company?

Yes, we offer company vehicle lease in the U.K.

What can be used instead of a utility bill since the expatriate will have just arrived in the U.K.?

A U.K. bank statement including the expatriate's temporary address.

What can be used instead of a tenancy agreement since the expatriate will have just arrived in the U.K.?

A U.K. bank statement or the temporary accommodation contract.

What happens if the contracted mileage is exceeded?

There is an excess mileage charge which is dependent on the vehicle.

What happens if the lease car needs to be returned earlier?

If a lease car is returned earlier than the lease term, there will be a penalty depending on the remaining months left on the lease.

Who can drive the lease car?

Anybody with a valid driver's license to drive a vehicle in the U.K. and who is insured to do so, can drive the car with the lessor's permission.

Can the car be taken abroad?

A lease car can be driven abroad for a maximum of 30 days at any one time.

In the U.K. we offer many different car services. Whether an airport transfer for your travel-weary assignee is needed, a lease for an extended period, or a rental vehicle for a shorter duration, you can trust that our services and well-maintained vehicles will help provide a seamless and smooth transition to their new location.

LEASE NEW & USED CARS

We offer 24-60 months lease agreements on any make/model available in the U.K.

CAR RENTAL

Rent any type of vehicle - luxury and budget sedans, exotics, convertibles, coupes, hatchbacks and SUVs. Available for short- and long-term rental.

DAILY CHAUFFEUR SERVICE

Most often the assignee is unfamiliar with the surroundings of a new city. We can offer the convenience of being picked up by a chauffeur and driven safely to the desired locations.

AIRPORT TRANSFER

Book hassle-free airport transfers for a convenient and safe arrival, essential after long relocation travel. ExpatRide's local provider monitors the arriving flight to ensure that pick-up is on time.

BUS SERVICE

Bus transportation works well for group moves, be it as an Airport Transfer, daily shuttle to/from work site, or shopping trips. Bus sizes holding 10-55 passengers.

ARMORED VEHICLES

An armored vehicle is a cost-effective component of an integrated security plan. We offer a range of vehicles and can provide a local Executive Protection Officer (armed and unarmed) or a regular driver.

HOW TO GET STARTED

Please use the following link to request a rental car, airport transfer, or chauffeur service: <u>www.expatride.com/reservation/</u>

For a car lease, please contact us at CARS@ExpatRide.com or visit www.ExpatRide.com

ExpatRide





Cars emit carbon dioxide and other greenhouse gases, which contribute to global warming and pollution. Many of our clients and their employees are concerned about the environment and pollution. As a result, they seek ways to lower their CO2 emissions when relocating employees.

Therefore, we at ExpatRide have taken the initiative to reduce our services' carbon footprint while driving demand for greener cars in our suppliers' fleets worldwide.

Our EcoRide Program has three climate impact purpose driven initiatives:

- Vetting of our Global Supplier Network for hybrid or electric vehicles
- Motivating, Assisting and Pushing greener choices
- The "EcoRide Choice" Program

THE ECORIDE PROGRAM



GLOBAL SUPPLIER NETWORK

Prioritized according to their environmentally-friendly fleet of cars and steps to further lower CO2 emissions.

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PUSH GREENER CHOICE

We will always present a greener option for our clients to consider. If a hybrid car is priced the same, we will book the greener option.



ECORIDE CHOICE PROGRAM

Mandated by the client, EcoRide Choice is designed to always choose the eco-friendlier option on behalf of the employee.

ExpatRide can lower the client's CO2 emissions by between 30% (hybrid) and 80% (electric) with eco-friendlier options.





6,700 Trees Saved per Year

The EcoRide Impact - It's easy to make a difference! Switching 50 assignees from gasoline to hybrid rental cars on an annual basis can make a significant environmental impact.

THE STATE OF STREET, ST



Car rental and car leasing are two different approaches to obtaining a vehicle, each with its own characteristics and purposes. Here's a breakdown of the key differences.

LEASING A CAR

When looking for a long-term solution, leasing usually turns out to be the more economical option, as you only pay for the amount the vehicle is expected to depreciate during the lease term. Leasing starts at 12 or 24 months in most countries. Car leasing is suited for people that want to drive a car over a longer period but do not want to buy the vehicle outright. You do not have to worry about fluctuations in the car's trade-in value or go through the hassle of selling it when it is time to move on.

RENTING A CAR

A flexible rental term starts at one day and can go on for as long as the rental is needed. The duration of a long-term car rental can fit more customized needs, and a change to the vehicle size or duration is easy and free of fees or penalties. Renting a car over a period of several months is ideally suited for employees that work in shorter periods at a certain location.

| | PROS | CONS |
|---|--|---|
| LEASING | Lower monthly payments Choice of make/model Most economical option Only pay for depreciation Manufacturer's warranty No hassle of selling car | 12-36 month term Insurance is separate Initial payment Limited miles Early termination fees |
| Flexible terms Available immediately Ideal for shorter durations No early return penalties Includes insurance Direct Billing Service | | Higher monthly payments No choice of make/model |

EXPATRIDE'S BLOG & SOCIAL MEDIA

At ExpatRide, we have years of experience with mobility and relocation support solutions for international assignees. On our www.ExpatRide.com blog and social media platforms, we share our experiences, news, and guidelines to support assignees' transportation needs.

An Essential Checklist for Leasing a Car as an Expat

7 Helpful Tips for Leasing a Car Overseas! Securing a car is usually one of the top priorities when relocating to a new country. For most foreign professionals on a twoto-four-year work assignment, car leasing makes more sense than buying a car outright. In this blog, we share a checklist to help your assignees with their leases.

Read more: www.expatride.com/blog/5916/checklist/r



ExpatRide



Global Mobility - Transportation Plan

Our Transportation Plan revolutionizes global mobility by streamlining car transportation across continents. Developed in collaboration with clients and partners, it considers budgets, allowances, approved vehicles, and tailored solutions. Our plan covers airport transfers, rental cars, chauffeur services, expat car leasing, and armored vehicles implemented across 200+ locations on six continents.

Read more: www.expatride.com/blog/4392/global-mobility-transportation-plan/

Plan Your Job Network Success Abroad

When moving abroad, create a strong job network in your new location by tapping into your countrymen for valuable local connections. Follow the 100-day plan: listing local organizations, attending events, and connecting on LinkedIn. In the second month, focus on building relationships; in the third month, follow up with your contacts. Success awaits with a solid job network abroad.

Read more: www.expatride.com/blog/4613/plan-your-job-success-before-the-move/



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